

UNIVERSITY OF CENTRAL ARKANSAS
BOARD POLICY

Policy Number: 518

Subject: Children in the Workplace

Date Adopted: 05//12 Revised: _____

Statement:

This policy applies to all students, faculty and staff of the University of Central Arkansas. UCA makes every effort to provide a family

5. The employee's supervisor may ask the employee to remove the child from the workplace at any time the supervisor determines that the child's presence is disruptive or interferes with the work performed, or there are health or safety risks.
6. Any child with an illness that prevents the child from going to a child care facility or from attending school should not be brought to the workplace. No child with an infectious disease should be brought to the workplace under any circumstances.
7. As a general rule, students are not allowed to bring children into the classroom. Limited exceptions may be granted by the supervising faculty member in the case of an emergency or other exigent circumstance.
8. These guidelines do not prohibit children enrolled at the UCA Child Study Center from being in authorized areas of the university with proper adult supervision.
9. These guidelines do not prohibit children from participating in university-sponsored events or programs that are intended for children or community participation.
10. These guidelines do not prohibit the children of employees who live on campus from being in authorized areas of the university with proper adult supervision.